

# Scent-Sations, Inc. Compensation Plan

To Qualify for **Plus Earnings**, you must have at least \$100.00 in Personal Volume.

Basic Plan								
Title	Qualifications	Earnings	Maximum Earnings Per Leg Monthly	Plus Earnings	Plus Maximum Earnings Per Leg Monthly	One Time Bonus*	Leadership Pool	Car Bonus**
Gold	You Sponsor 1 Active Distributor Member	5% on 1 <sup>st</sup> Level	\$100.00	9% on 1 <sup>st</sup> Level	\$200.00	n/a	n/a	n/a
Ruby	You Sponsor 2 Active Distributor Members	5% on 1 <sup>st</sup> Level 2.5% on 2 <sup>nd</sup> Level	\$100.00	9% on 1 <sup>st</sup> Level 4% on 2 <sup>nd</sup> Level	\$200.00	n/a	n/a	n/a
Emerald	You Sponsor 3 Active Distributor Members	5% on 1 <sup>st</sup> Level 2.5% on 2 <sup>nd</sup> Level 2.5% on 3 <sup>rd</sup> Level	\$100.00	9% on 1 <sup>st</sup> Level 4% on 2 <sup>nd</sup> Level 4% on 3 <sup>rd</sup> Level	\$200.00	n/a	n/a	n/a
Sapphire	You Sponsor 4 Active Distributor Members	5% on 1 <sup>st</sup> Level 2.5% on 2 <sup>nd</sup> Level 2.5% on 3 <sup>rd</sup> Level 2.5% on 4 <sup>th</sup> Level	\$100.00	9% on 1 <sup>st</sup> Level 4% on 2 <sup>nd</sup> Level 4% on 3 <sup>rd</sup> Level 4% on 4 <sup>th</sup> Level	\$200.00	n/a	n/a	n/a
Diamond	You Sponsor 5 Active Distributor Members	5% on 1 <sup>st</sup> Level 2.5% on 2 <sup>nd</sup> Level 2.5% on 3 <sup>rd</sup> Level 2.5% on 4 <sup>th</sup> Level 2.5% on 5 <sup>th</sup> Level	\$100.00	9% on 1 <sup>st</sup> Level 4% on 2 <sup>nd</sup> Level 4% on 3 <sup>rd</sup> Level 4% on 4 <sup>th</sup> Level 4% on 5 <sup>th</sup> Level	\$300.00	n/a	n/a	n/a

To Qualify for the Advanced Basic Plan, you must have at least \$100.00 in Personal Volume.

Advanced Basic Plan						
Title	Qualifications	Earnings	Maximum Earnings Per Leg Monthly	One Time Bonus*	Leadership Pool	Car Bonus**
2k Diamond	You Sponsor 5 Active Distributor Members C.V. total of \$2,000 or more on 6 levels No more than \$2,000 from one leg	9% on 1 <sup>st</sup> Level 4% on 2 <sup>nd</sup> Level 4% on 3 <sup>rd</sup> Level 4% on 4 <sup>th</sup> Level 4% on 5 <sup>th</sup> Level	\$350.00	\$50.00*	n/a	n/a
5k Diamond	You Sponsor 6 Active Distributor Members C.V. total of \$5,000 or more on 6 levels No more than \$3,000 from one leg	9% on 1 <sup>st</sup> Level 4% on 2 <sup>nd</sup> Level 4% on 3 <sup>rd</sup> Level 4% on 4 <sup>th</sup> Level 4% on 5 <sup>th</sup> Level	\$400.00	\$100.00*	n/a	n/a
10k Diamond	You Sponsor 7 Active Distributor Members C.V. total of \$10,000 or more on 6 levels No more than \$5,000 from one leg	9% on 1 <sup>st</sup> Level 4% on 2 <sup>nd</sup> Level 4% on 3 <sup>rd</sup> Level 4% on 4 <sup>th</sup> Level 4% on 5 <sup>th</sup> Level 9% on 6 <sup>th</sup> Level	\$500.00	\$200.00*	n/a	n/a

To Qualify for the Leadership Level, you must have at least \$100.00 in Personal Volume.

## Leadership Level

Title	Qualifications	Earnings	Maximum Earnings Per Leg Monthly	One Time Bonus*	Leadership Pool	Car Bonus**
Double Diamond	You Sponsor 8 Active Distributor Members of which 1 is a Personally Sponsored 2K Diamond C.V. total of \$18,000 or more on 6 levels No more than \$9,000 from one leg	9% on 1 <sup>st</sup> Level 4% on 2 <sup>nd</sup> Level 4% on 3 <sup>rd</sup> Level 4% on 4 <sup>th</sup> Level 4% on 5 <sup>th</sup> Level 9% on 6 <sup>th</sup> Level 2.5% on 7 <sup>th</sup> Level	\$600.00	\$300.00*	n/a	n/a
Triple Diamond	You Sponsor 9 Active Distributor Members of which 2 are Personally Sponsored 2K Diamonds C.V. total of \$28,000 or more on 6 levels No more than \$14,000 from one leg	9% on 1 <sup>st</sup> Level 4% on 2 <sup>nd</sup> Level 4% on 3 <sup>rd</sup> Level 4% on 4 <sup>th</sup> Level 4% on 5 <sup>th</sup> Level 9% on 6 <sup>th</sup> Level 2.5% on 7 <sup>th</sup> Level 2.5% on 8 <sup>th</sup> Level	\$1,000.00	\$400.00*	n/a	n/a
Director	You Sponsor 10 Active Distributor Members of which 3 are Personally Sponsored 2K Diamonds C.V. total of \$40,000 or more on 6 levels No more than \$20,000 from one leg	9% on 1 <sup>st</sup> Level 4% on 2 <sup>nd</sup> Level 4% on 3 <sup>rd</sup> Level 4% on 4 <sup>th</sup> Level 4% on 5 <sup>th</sup> Level 9% on 6 <sup>th</sup> Level 2.5% on 7 <sup>th</sup> Level 2.5% on 8 <sup>th</sup> Level	\$2,000.00	\$500.00*	1 point	\$300.00/mo.**
Senior Director	You Sponsor 10 Active Distributor Members of which 3 are Personally Sponsored 2K Diamonds and 1 Personally Sponsored Director C.V. total of \$80,000 or more on 6 levels No more than \$40,000 from one leg	9% on 1 <sup>st</sup> Level 4% on 2 <sup>nd</sup> Level 4% on 3 <sup>rd</sup> Level 4% on 4 <sup>th</sup> Level 4% on 5 <sup>th</sup> Level 9% on 6 <sup>th</sup> Level 2.5% on 7 <sup>th</sup> Level 2.5% on 8 <sup>th</sup> Level	\$5,000.00	\$700.00*	2 points	\$400.00/mo.**

To Qualify for Advanced Leadership, you must have at least \$100.00 in Personal Volume.

## Advanced Leadership Level

Title	Qualifications	Earnings	Maximum Earnings Per Leg Monthly	One Time Bonus*	Leadership Pool	Car Bonus**
Platinum Director	You Sponsor 15 Active Distributor Members of which 3 are Personally Sponsored Directors C.V. total of \$200,000 or more on 6 levels No more than \$70,000 from one leg	9% on 1 <sup>st</sup> Level 4% on 2 <sup>nd</sup> Level 4% on 3 <sup>rd</sup> Level 4% on 4 <sup>th</sup> Level 4% on 5 <sup>th</sup> Level 9% on 6 <sup>th</sup> Level 2.5% on 7 <sup>th</sup> Level 2.5% on 8 <sup>th</sup> Level	\$8,000.00	\$800.00*	2 points	\$500.00/mo.**

Senior Platinum Director	You Sponsor 15 Active Distributor Members of which 3 are Personally Sponsored Directors C.V. total of \$300,000 or more on 6 levels No more than \$100,000 from one leg	9% on 1 <sup>st</sup> Level 4% on 2 <sup>nd</sup> Level 4% on 3 <sup>rd</sup> Level 4% on 4 <sup>th</sup> Level 4% on 5 <sup>th</sup> Level 9% on 6 <sup>th</sup> Level 2.5% on 7 <sup>th</sup> Level 2.5% on 8 <sup>th</sup> Level	\$12,000.00	\$900.00*	2 points	\$750.00/mo.**
Ambassador Director	You Sponsor 20 Active Distributor Members of which 4 are Personally Sponsored Directors C.V. total of \$500,000 or more on 6 levels No more than \$150,000 from one leg	9% on 1 <sup>st</sup> Level 4% on 2 <sup>nd</sup> Level 4% on 3 <sup>rd</sup> Level 4% on 4 <sup>th</sup> Level 4% on 5 <sup>th</sup> Level 9% on 6 <sup>th</sup> Level 2.5% on 7 <sup>th</sup> Level 2.5% on 8 <sup>th</sup> Level	n/a	\$5000.00*	2 points	\$1000.00/mo.**

\* One Time Bonus paid once in the lifetime of the distributor for that rank.

\*\* Car Bonus is paid only as long as a distributor has qualified for the rank that month.

Any car that has been leased or purchased as far back as 6 months PRIOR to you achieving any car bonus rank can be eligible for car bonus payment.  
The car must still fall within the minimum price range for it to be eligible. Payments will be made in the form of commissions and will be paid in the monthly commission check.

\$300 car bonus - \$15,000 car

\$400 car bonus - \$20,000 car

\$500 car bonus - \$25,000 car

Note: \$750 and greater bonuses can be combined into more than one car

\*\*\* There is a \$125 Bonus paid to the sponsor of any distributor who signs up with the \$499.95 Fast Start Pack.

\*\*\*\* There is a \$20 Bonus paid to the sponsor of any distributor who signs up with the \$199.95 Sample Pack.

\*\*\*\*\* There is a \$10 Bonus paid to the sponsor of any distributor who signs up with the \$134.95 Show Pack.